

# THE ROUNDUP

*Company Newsletter for RepuCare*



## IN THIS ISSUE:

**LATEST AT REPUCARE:  
EMPLOYEE  
ENGAGEMENT  
INITIATIVE**

**REPUCARE SHOUT  
OUTS!**

**IN THE INDUSTRY: IU  
NURSES ON THE RISE**

**WOMEN'S HISTORY  
MONTH: BILLIE  
DRAGOO**

## THE LATEST AT REPUCARE: Employee Engagement Initiative

This month we have put a lot of focus into our Employee Engagement Initiatives. Being a staffing firm, it's hard to show your field staff appreciation when you don't see them everyday, or much at all! We have begun monthly zoom "office hours" for each of our clients a couple hours each month. These help give employees a chance to get to know us, ask questions they may have had for awhile, and learn from other staff members' questions. We are also taking the initiative to put every staff member's birthday and work anniversary on our calendar as a reminder to show some love on those days. Take a look at the second page to see all the anniversaries and birthdays this month! Beginning in March, a few of our Corporate staff have been out to visit some field sites to personally introduce themselves, and meet our teammates!

During multiple team meetings, we have brainstormed ways to help our field staff feel like a part of our team and show them how much they matter to us. We are always open to suggestions!

# RepuCare Shout Outs!

## Work Anniversaries

- Ashley S. - ANTHEM 1 Yr March 9th
- Crystal R. - CENTURION 1 Yr March 14th
- Karin K. - CENTURION 1 Yr March 14th
- Krista G. - ANTHEM 1 Yr March 14th
- Lindsey D. - ANTHEM 1 Yr March 14th
- Sondra L. - CENTURION 1 Yr March 14th
- Kieara W. - ANTHEM 1 Yr March 23rd
- Brandy B. - CENTURION 1 Yr March 28th
- Patty A. - CENTURION 1 Yr March 28th

## RepuCare Birthday's

- Chelsea G. - March 5th
- Andrew M. - March 7th
- Sydney L. - March 11th
- Michael R. - March 16th
- Larissa F. - March 21st
- Alexis E. - March 22nd
- Aqualis V. - March 23rd
- Brandy B. - March 25th
- Sarah S. - March 27th
- Tracey S. - March 30th

## Employee Showcase!

Kudos to D. DiPrisco for some of the most detailed and easy to diagnose CSUA's. Including information like amounts to help speak to tolerance building!

## IN THE INDUSTRY: IU NURSES ON THE RISE

Since COVID-19, there has been an increasing demand for nurses and healthcare professionals. So needed, that the Indiana Hospital Association estimates that our state will need roughly 5,000 more nurses by 2031. This demand partially relies on schools and educators to build up students who are ready to take on the nursing world. Indiana University campuses across the state are taking the appropriate steps and are addressing this statewide shortage by expanding their enrollment and acceptance into the nursing programs.

In May of 2022, Indiana University School of Nursing received a \$16 million gift from Indiana University Health. This gift will support the infrastructure necessary to educate and accept more students and employ more faculty for the program. This gift will also help to supply more equipt learning environments for students such as adding more classrooms, labs, simulation spaces, and student support services. Indiana University President Pamela Whitten states "this tremendous gift from IU Health recognizes Indiana University's leadership in educating professional nurses who will enhance the quality of health care."



With the help of this gift, we are beginning to see each of Indiana University's campuses help in their own way. In 2023, Indiana University Bloomington announced that they have expanded their acceptance into the School of Nursing by accepting 40 more students on the traditional BSN track. This brings the total number of students accepted in the program up to 120. In addition, Indiana University Fort Wayne has increased their enrollment by 25% and IUPUI by 50%. Expanding the nursing program and enrollment is the next step towards addressing the statewide nursing shortage and making sure patients have access to the care and help that they need.

# WOMEN'S HISTORY MONTH: BILLIE DRAGOO



Billie was named by Fortune Magazine as one of the top 10 women entrepreneurs in the United States. She was one of 720 entrepreneurs, throughout the world, who was invited by the President of the United States to attend the 2016 Global Entrepreneurship Summit at Stanford in California. For 4 years she served as a National Judge for the Ernst & Young Entrepreneur of the Year Awards and was an E & Y recipient of the award in 2008.

Long recognized for her entrepreneurial impact in the State of Indiana, Billie was named 2014 Central Indiana Business Hall of Fame Laureate, which honors outstanding men and women who epitomize success in the business world. She was also honored with the 2011 Girls, Inc. Touchstone Award. Billie is a recipient of IBJ's 2009 Women of Influence Award in Recognition of business and community excellence and leadership. In 2008, she was awarded the Torchbearer Award for Entrepreneurial Advocacy, one of the highest awards presented by the governor for recognition of outstanding women.

A nationally recognized leader for women's advocacy, she devotes considerable time to this endeavor. She is the co-founder of the Indiana Conference for Women, now in its 12th year, and the largest one-day professional development conference for women in the Midwest.

We are so thankful for Billie's time and talent with RepuCare. In addition, she spends a considerable amount of time with RepuCare's philanthropic contributions to the community.

**"YOU HAVE TO BE A  
RISK TAKER, BE  
CONFIDENT, AND HAVE  
SORT OF A BLIND  
FAITH."  
-BILLIE DRAGOO**

Keep up with us on Indeed,  
Instagram, LinkedIn, and Google!

