

THE ROUNDUP

Company Newsletter for RepuCare



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THE LATEST AT REPUCARE: Employee Referral Program

This month we continued to put a lot of focus into our Employee Engagement Initiatives. Being a staffing firm, it's hard to show your field staff appreciation when you don't see them everyday, or much at all! We have begun monthly zoom "office hours" for each of our clients a couple hours each month. These help give employees a chance to get to know us, ask questions they may have had for awhile, and learn from other staff members' questions.

We wanted to take this month to announce our Employee Referral program! Any RepuCare employee who refers a friend, will receive a referral bonus once they've completed their 90 days!

During multiple team meetings, we have brainstormed ways to help our field staff feel like a part of our team and show them how much they matter to us. We are always open to suggestions!

RepuCare Shout Outs!

Work Anniversaries

- Chris S. - 1yr CORPORATE
- Nate W. - 1yr CENTURION
- Terri C. - 1yr CENTURION
- Missy O. - 1yr MHS
- Tracy S. - 1yr ANTHEM
- Andrew K. - 1yr CORPORATE

RepuCare Birthday's

- Becky R. - April 5th
- Gertha F - April 13th
- Timothy B - April 13th
- Heather S. - April 20th
- Ashley S. - April 23rd
- Sara A. - April 24th
- Maureen I. - April 25th
- Sasha P. - April 25th
- Theresa B. April 25th
- Patricia A. - April 26th
- Amanda K. - April 29th
- Theresa P - April 29th
- Sean C. April 30th

Employee Showcase!

- Sidney R. - "taking on some training roles and showing herself as a great leader!"
- Zoe D. - "Always so thoughtful and diligent about her work -often leaving no mistakes!"
- Maria W. - "Hard worker, she really cares about doing her job well and it shows!"
- Dianne H. - "Documentation and attention to detail are amazing! Pleasure to work her clinical pends"
- Wanda T. - Truly cares about each and everyone of her patients and works hard to emotionally support them and make them feel heard.

IN THE INDUSTRY: ARTIFICIAL INTELLIGENCE MEETS STAFFING

Artificial Intelligence (AI) is rapidly changing the way business are run, and the recruitment industry is no different. AI is being used in a variety of ways to help streamline the recruiting process. It can help companies identify the best candidates for each position. One of the most common ways is through chatbots that are able to simulate conversations with humans and can be used to answer candidate questions and save time in the hiring process.

AI is also being used through the use of machine learning algorithms. They are able to analyze large amounts of information, like resumes, and identify patterns to make predictions about the qualifiable traits a candidate has. AI is also used as a timesaver. With AI, we can automate scheduling interviews, and sending interview reminders.

Would you believe that AI has the ability to predict how successful a hired candidate would do in your company? Well, believe it. AI uses historical data, company culture, and role requirements from current employee information that can find the best candidate for the position.



AI can also help on the employee side as well. We can improve the candidates experience by using AI to analyze their skills, and pair them with the best suited opportunities.

It should be noted that AI should be used to supplement your hiring practices, not eliminate the need for human touch all together. Recruiters should still be involved in the hiring process to provide a personal touch and make candidates feel like they aren't just another number.

AI is rapidly changing the way that staffing and recruitment are done. Using AI can improve efficiency of the hiring process, identify qualified candidates, and improve the overall experience. But don't forget that human touch.

Keep up with us on Indeed,
Instagram, LinkedIn, and Google!

