

AGGRESSIVE COVID-19 TIMEFRAME RESPONSE CASE STUDY



Providing our client with the necessary personnel and equipment to keep operations moving during the COVID-19 pandemic.

AT A GLANCE

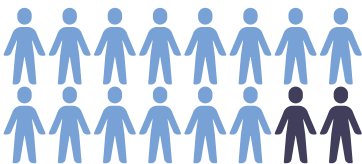
Challenges


- Client needed medical personnel onsite to perform temperature checks within one week.
- Client did not have the resources or market access to source and staff qualified candidates.


Benefits

- Quickly fulfilled personnel placement.
- Provided peace of mind to employees.
- Client remained fully operational during the national shutdown.

Total Personnel Placed Within 30 days



 14 clinical personnel placed at three facilities in Indiana

 Two medical personnel placed at one facility in Tennessee

OBJECTIVES

Our client is a leading provider of logistical support and supply shipping for large retailer suppliers nationwide. At their Indiana operations, they have hundreds of employees working in close proximity on a daily basis. Categorized as an essential business, our client had to make the safety of their employees a top priority in order to continue operations throughout the COVID-19 crisis. Our client needed medical personnel onsite to perform temperature checks for employees at the beginning of each shift. Due to the immediate need for this safety measure, our client called for personnel to be in place within one week. The average time to fill in the market is 45 days.

As a logistics provider, our client did not have the resources in place to quickly staff qualified medical personnel within a strict time period. This is an essential piece for employee safety and our client could not meet this need internally. The personnel were required to have clinical experience, the ability to efficiently take vital signs, and quickly recognize abnormalities. New hires would not have time to be trained as this was a time-sensitive engagement.

SOLUTIONS

Our recruiting team immediately identified qualified candidates with the necessary background and experience by utilizing RepuCare's extensive talent pipeline. Our team had candidates identified and in position to cover all shifts within 10 days of original outreach by our client. We assisted our client in staffing two facilities containing 100+ employees each with a sufficient amount of medical personnel to meet the high volume of temperature screens. In addition to working directly with operations and onsite managers to coordinate details of the job assignment, our team ensured PPE and correct temperature screening equipment were available to staff.

BENEFITS

Quickly fulfilled personnel placement.

Within 30 days, our team placed 14 clinical personnel at three facilities in Indiana and two medical personnel at one facility in Tennessee. RepuCare also provided 15+ months of immediate backfill coverage for any unplanned vacancy.

Provided peace of mind to employees.

By fully-screening incoming and outgoing staff, employees were given piece of mind while working throughout the pandemic.

Client remained fully operational.

Due to RepuCare's workforce solutions being implemented in a short period of time, the client was able to remain fully operational and maintain employee safety during the United States' national shutdown. To assist our client in employee engagement and unresolved issues, our Human Resources staff remained on-call throughout the entire recruitment process.

